



Benefits – Significant Statutory Changes

1. T.T.D.
 - 04/28/57 – 07/31/75: not to exceed 350 paid weeks
 - 08/01/75 – 12/31/83: T.T.D. unlimited
 - 01/01/84 – T.T.D. ends 90 days post service of MMI
 - 10/01/95 – T.T.D. capped at 104 weeks
 - 10/01/08 – T.T.D. capped at 130 weeks
2. T.P.D.
 - 04/28/57 – 07/31/74: not beyond 350 weeks post injury
 - 08/01/74 – 09/30/77: not to exceed 350 weeks of paid T.P.D.
 - 10/01/77 – 09/30/92: T.P.D. unlimited
 - 10/01/92 – T.P.D. capped at 225 total weeks and in no event beyond 450 weeks post injury
 - 10/01/18 – T.P.D. capped at 275 total weeks and in no event beyond 450 weeks post injury
3. P.P.D.
 - 01/01/84 – paid per schedule
 - 01/01/84 – 09/30/95 P.P.D. paid as I.C. or ERC
 - 10/01/95 – P.P.D. paid only as I.C. (lump sum or periodic payment option)
 - 10/01/00 – revised I.C. schedule
 - 10/01/18 – P.P.D. multipliers have been increased by 5%
 - 10/01/23 – P.P.D. multipliers have been increased
4. P.T.D.
 - 10/01/95 – Presumption: (rebuttable) retirement age: 67
 - Thresholds:
 - a. 17% P.P.D.; or
 - b. 50 y.o. and P.P.D. \geq 15%; or
 - c. 55 y.o., P.P.D. at least 13% and no GED or high school diploma
 - 10/01/18 – Amended presumption: PTD shall cease at age 72, except if the employee is injured after age 67, PTD shall cease after 5 years of benefits have been paid
5. Supplementary Benefits
 - 10/01/95 – no longer available
6. Adjustment of Benefits - .645 Adjustment
 - None before 08/01/75
 - 08/01/75 – 09/30/77: adjustment on October 1st each year
 - 10/01/77 – 09/30/81: adjustment on October 1st each year not to exceed 6%
 - 10/01/81 – 09/30/92: adjustment occurs on anniversary of injury
 - 10/01/92 – 09/30/95: First adjustment on 2nd anniversary of injury not to exceed 4% per year
 - 10/01/95 – 09/30/13: First adjustment on 4th anniversary of injury not to exceed 2% per year
 - 10/01/13 – present: First adjustment on 3rd anniversary of injury not to exceed 3% per year
7. Rehabilitation
 - 08/01/08 – Max rate for rehabilitation services for QRCs is \$91.00/hr and for interns \$81.00/hr (in lieu of annual increase on October 1st). Minn. Stat. §176.102, subd. 2(b)
 - 10/01/08 – requests for retraining must be filed in 208 weeks (previously was 156 weeks). Minn. Stat. §176.102, subd. 11(c)
8. Attorney Fees
 - Injury 10/1/95 – 9/30/13 - Minn. Stat. §176.081 – caps cumulative fees to \$13,000 related to same injury
 - Injury on or after 10/1/13 – 20% of benefits paid (vs. 25/20) up to a maximum attorney fee of \$26,000

General Rule: the law in effect on the date of injury governs the benefits payable

Payment Due Dates	
Awards/ Orders	Due within 14 days of service and filing. Minn. Stat. §176.221, subd. 8
TTD	Due within 14 days of notice of injury and then on dates the employee would have received wages from the employer. Minn. R. 5220.2540, subp. 1
TPD	Due within 10 days following mailing of check stub. Minn. R. 5220.2540, subp. 1
Medical Bills	Due no later than 30 days after receipt of bill unless denied in writing. Minn. R. 5221.0600, subp. 3

Compensation Rates			
Date	SAWW	Maximum	Minimum
Minimum and maximum set by statute.			
10-1-96.....	524.00	615.00	104.00
10-1-97.....	553.00	615.00	104.00
10-1-98.....	579.00	615.00	104.00
10-1-99.....	615.00	615.00	104.00
10-1-00.....	642.00	750.00	130.00
10-1-01.....	680.00	750.00	130.00
10-1-02.....	702.00	750.00	130.00
10-1-03.....	718.00	750.00	130.00
10-1-04.....	740.00	750.00	130.00
10-1-05.....	774.00	750.00	130.00
10-1-06.....	782.00	750.00	130.00
10-1-07.....	808.00	750.00	130.00
10-1-08.....	850.00	850.00	130.00
10-1-09.....	878.00	850.00	130.00
10-1-10.....	868.00	850.00	130.00
10-1-11.....	896.00	850.00	130.00
10-1-12.....	916.00	850.00	130.00
10-1-13.....	945.00	963.90	130.00
10-1-13	Maximum changed to 102% of SAWW.		
10-1-14.....	961.00	980.22	130.00
10-1-15.....	989.00	1008.78	130.00
10-1-16.....	1026.00	1046.52	130.00
10-1-17.....	1041.00	1061.82	130.00
10-1-18.....	1077.00	1098.54	130.00
10-1-19.....	1112.00	1134.24	130.00
10-1-20.....	1144.00	1166.88	130.00
10-1-21.....	1232.00	1256.64	251.33
10-1-22.....	1287.00	1312.74	262.55
10-1-23.....	1337.00	1363.74	272.75
Supplementary Benefits Under Minn. Stat. § 176.132			
10-1-98.....			377.00
10-1-99.....			400.00
10-1-00.....			418.00
10-1-01.....			442.00
10-1-02.....			457.00
10-1-03.....			467.00
10-1-04.....			481.00
10-1-05.....			504.00
10-1-06.....			509.00
10-1-07.....			526.00
10-1-08.....			553.00
10-1-09.....			571.00
10-1-10.....			565.00
10-1-11.....			583.00
10-1-12.....			596.00
10-1-13.....			615.00
10-1-14.....			625.00
10-1-15.....			643.00
10-1-16.....			667.00
10-1-17.....			677.00
10-1-18.....			701.00
10-1-19.....			723.00
10-1-20.....			744.00
10-1-21.....			801.00
10-1-22.....			837.00
10-1-23.....			870.00

Adjustment of Benefits Under Minn. Stat. § 176.645				
	DOI Before 10-1-92	DOI 10-1-92 to 9-30-95	DOI 10-1-95 to 9-30-13	DOI 10-1-13 present
10-1-94.....	1.65%	1.65%		
10-1-95.....	2.64%	2.64%		
10-1-96.....	3.76%	3.76%		
10-1-97.....	5.53%	4.00%		
10-1-98.....	4.70%	4.00%		
10-1-99.....	6.00%	4.00%	2.00%	
10-1-00.....	4.39%	4.00%	2.00%	
10-1-01.....	5.92%	4.00%	2.00%	
10-1-02.....	3.24%	3.24%	2.00%	
10-1-03.....	2.28%	2.28%	2.00%	
10-1-04.....	3.06%	3.06%	2.00%	
10-1-05.....	4.59%	4.00%	2.00%	
10-1-06.....	1.03%	1.03%	1.03%	
10-1-07.....	3.32%	3.32%	2.00%	
10-1-08.....	5.20%	4.00%	2.00%	
10-1-09.....	3.29%	3.29%	2.00%	
10-1-10.....	-1.14%	-1.14%	-1.14%	
10-1-11.....	3.23%	3.23%	2.00%	
10-1-12.....	2.23%	2.23%	2.00%	
10-1-13.....	3.17%	3.17%	2.00%	
10-1-14.....	1.69%	1.69%	1.69%	1.69%
10-1-15.....	2.91%	2.91%	2.00%	2.91%
10-1-16.....	3.74%	3.74%	2.00%	3.00%
10-1-17.....	1.46%	1.46%	1.46%	1.46%
10-1-18.....	3.46%	3.46%	2.00%	3.00%
10-1-19.....	3.25%	3.25%	2.00%	3.00%
10-1-20.....	2.88%	2.88%	2.00%	2.88%
10-1-21.....	6.00%	4.00%	2.00%	3.00%
10-1-22.....	4.46%	4.00%	2.00%	3.00%
10-1-23.....	3.89%	3.89%	2.00%	3.00%

Social Security Cost of Living Adjustment	
12-02.....	1.4%
12-03.....	2.1%
12-04.....	2.7%
12-05.....	4.1%
12-06.....	3.3%
12-07.....	2.3%
12-08.....	5.8%
12-09.....	0%
12-10.....	0%
12-11.....	3.6%
12-12.....	1.7%
12-13.....	1.5%
12-14.....	1.7%
12-15.....	0%
12-16.....	0.3%
12-17.....	2.0%
12-18.....	2.8%
12-19.....	1.6%
12-20.....	1.3%
12-21.....	5.9%
12-22.....	8.7%

Vocational Rehabilitation Max Fees			
Effective date	Vocational Rehab Annual Adjustment for hrly fees	Max QRC Hourly Fee. (Pay this fee or provider rate, whichever is lower)	Maximum Job Development & Placement fee (pay fee or provider rate, whichever is lower)
10/1/2000	2%	\$77.39	\$59.53
10/1/2001	2%	\$78.94	\$60.72
10/1/2002	2%	\$80.52	\$61.93
10/1/2003	2%	\$82.13	\$63.17
10/1/2004	2%	\$83.77	\$64.43
10/1/2005	2%	\$85.45	\$65.72
10/1/2006	1.03%	\$86.33	\$66.40
10/1/2007	2%	\$88.06	\$67.73
10/1/2008	N/A	\$91.00	\$69.08
10/1/2009	N/A	\$92.82	\$70.46
10/1/2010	N/A	\$92.82	\$70.46
10/1/2011	N/A	\$94.68	\$71.87
10/1/2012	N/A	\$96.57	\$73.31
10/1/2013	N/A	\$99.47	\$75.51
10/1/2014	N/A	\$101.15	\$76.79
10/1/2015	N/A	\$104.09	\$79.02
10/1/2016	N/A	\$107.21	\$81.39
10/1/2017	N/A	\$108.78	\$82.58
10/1/2018	3%	\$106.19	\$85.06
10/1/2019	3%	\$109.38	\$87.61
10/1/2020	2.88%	\$112.53	\$90.13
10/1/2021	3.00%	\$115.91	\$92.83
10/1/2022	3.00%	\$119.39	\$95.61
10/1/2023	3.00%	\$122.97	\$98.48

Medical Benefits Conversion Factors				
Effective date	Med fee conversion %	Conversion Factor	IME % Increase	
10/1/2001	5.92%	73.13	5.92%	
10/1/2002	2.80%	75.18	2.80%	
10/1/2003	0.00%	75.18	.00%	
10/1/2004	1.50%	76.31	1.50%	
10/1/2005	see below	see below	.00%	
10/1/2006	see below	see below	.73%	
10/1/2007	see below	see below	.90%	
10/1/2008	see below	see below	4.10%	
10/1/2009	see below	see below	1.10%	
10/1/2010	see below	see below	-1.14%	
10/1/2011	see below	see below	2.40%	
10/1/2012	see below	see below	1.50%	
10/1/2013	see below	see below	1.20%	
10/1/2014	see below	see below	.20%	
10/1/2015	see below	see below	.60%	
10/1/2016	see below	see below	.00%	
10/1/2017	see below	see below	.20%	
10/1/2018	see below	see below	.45%	
10/1/2019	see below	see below	.82%	
10/1/2020	see below	see below	.89%	
10/1/2021	see below	see below	1.18%	
10/1/2022	see below	see below	3.69%	
10/1/2023	see below	see below	.50%	
Effective date	Medical & Surgical Services in Minn. R. 5221.4030	Pathology & Laboratory services in Minn. R. 5221.4040	Physical Medicine Rehab Services Minn. R. 5221.4050	Chiropractic services in Minn. R. 5221.4060
10/1/2006	\$76.87	\$64.19	\$66.64	\$55.35
10/1/2007	\$77.56	\$64.77	\$67.24	\$55.85
10/1/2008	\$80.74	\$67.43	\$70.00	\$58.14
10/1/2009	\$81.63	\$68.17	\$70.77	\$58.78
10/1/2010	\$67.23	\$39.60	\$52.35	\$53.48
10/1/2011	\$68.84	\$40.55	\$53.61	\$54.76
10/1/2012	\$69.87	\$41.16	\$54.41	\$55.58
10/1/2013	\$64.69	\$55.68	\$48.88	\$48.83
10/1/2014	\$64.73	\$55.75	\$48.89	\$48.80
10/1/2015	\$65.12	\$56.08	\$49.18	\$49.09
10/1/2016	\$69.48	\$56.70	\$55.57	\$49.34
10/1/2017	\$69.62	\$56.81	\$55.68	\$49.44
10/1/2018	\$69.93	\$57.07	\$55.93	\$49.66
10/1/2019	\$70.24	\$59.57	\$58.16	\$50.25
10/1/2020	\$70.86	\$60.10	\$58.68	\$50.70
10/1/2021	\$71.70	\$60.81	\$59.37	\$51.30
10/1/2022	\$66.83	\$60.77	\$60.02	\$52.00
10/1/2023	\$67.17	\$61.08	\$60.32	\$52.27

Schedule for Economic Recovery Compensation 1/1/84-9/30/95

% of Disability	# of Weeks
0-25	600
26-30	640
31-35	680
36-40	720
41-45	760
46-50	800
51-55	880
56-60	960
61-65	1,040
66-70	1,120
71-100	1,200

Schedule for Impairment Compensation 1/1/84 – 9/30/95 and Permanent Partial Compensation Schedule 10/1/95-9/30/00

% of Disability	Amount
0-25	\$75,000
26-30	80,000
31-35	85,000
36-40	90,000
41-45	95,000
46-50	100,000
51-55	120,000
56-60	140,000
61-65	160,000
66-70	180,000
71-75	200,000
76-80	240,000
81-85	280,000
86-90	320,000
91-95	360,000
96-100	400,000

Permanent Partial Disability for Injuries on or after 10/1/00, 10/1/18 & 10/1/23

Impairment Rating (percent)	10/1/00	10/1/18	10/1/23
Less than 5.5	\$75,000	\$78,800	\$114,260
5.5 to less than 10.5	80,000	84,000	121,800
10.5 to less than 15.5	85,000	89,300	129,485
15.5 to less than 20.5	90,000	94,500	137,025
20.5 to less than 25.5	95,000	99,800	139,720
25.5 to less than 30.5	100,000	105,000	147,000
30.5 to less than 35.5	110,000	115,500	150,150
35.5 to less than 40.5	120,000	126,000	163,800
40.5 to less than 45.5	130,000	136,500	177,450
45.5 to less than 50.5	140,000	147,000	177,870
50.5 to less than 55.5	165,000	173,300	181,965
55.5 to less than 60.5	190,000	195,500	209,475
60.5 to less than 65.5	215,000	225,800	237,090
65.5 to less than 70.5	240,000	252,000	264,600
70.5 to less than 75.5	265,000	278,300	292,215
75.5 to less than 80.5	315,000	330,800	347,340
80.5 to less than 85.5	365,000	383,300	402,465
85.5 to less than 90.5	415,000	435,800	457,590
90.5 to less than 95.5	465,000	488,300	512,715
95.5 up to and including 100	515,000	540,800	567,840

Mileage Reimbursement		
Effective	¢ per mile	
1/1/2010	50.0	
1/1/2011	51.0	
7/1/2011	55.5	
1/1/2013	56.5	
1/1/2014	56.0	
1/1/2015	57.5	
1/1/2016	54.0	
1/1/2017	53.5	
1/1/2018	54.5	
1/1/2019	58.0	
1/1/2020	57.5	
1/1/2021	56.0	
1/1/2022	58.5	
7/1/2022	62.5	
1/1/2023	65.5	

Interest (Minn. Stat. § 549.09)			
Effective	Percentage		
2013	4%		
2014	4%		
2015	4%		
2016	4%		
2017	4%		
2018	4%		
2019	4%		
2020	4%		
2021	4%		
2022	4%		
2023	5%		
For judgments \$50,000 or less			
Meals + Tax & Gratuity			
Effective	Breakfast	Lunch	Dinner
1/1/2014	\$9.00	\$11.00	\$16.00

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